ANNUAL REPORT

RUSTAGI & CO.
Chartered Accountants
19,R.N.Mukherjee Road
1st Floor, Eastern Building
Kolkata-700 001

NSHM ACADEMY

Arrah, Shivtala, Durgapur-713212

NSHM Academy

Arrah, Shivtala, Durgapur-713 212

Status: AOP

PAN:AAATN2471L

Assessment year: 2016-2017

Previous year: 2015-2016

COMPUTATION OF TOTAL INCOME

ш	N	_	0	ħ	Æ	
	N	v	v	п	"	_

INCOME	FROM	OTHER	SOURCES
HACOMIL	LICON	CHILIX	COCINCEO

Collection from Students **Donation Received** Other Income

Total Receipts

Less:Administrative & Other expenses

Less: Income applied for acquiring fixed assets

Total - "A" Unsecured Loan Received (Net)

Repayment of Term Loan

Yes Bank Ltd. (A/c No. 017LA02131190001) Yes Bank Ltd. (A/c No. 017LA02131220001)

South Indian Bank -Term Loan A/C No.077565200000019

Excess of Income over Expenditure

Less: Set Off against excess of expenditure over Income of earlier year

Less: Permissible accumulation @15% to the extent of available income

Taxable Income Tax Liability

Less Tax Deducted at Source

Refundable

Amount

267,008,839.00 55,075,003.00

5,419,586.29

327,503,428.29

49,125,514.24

278,377,914.05

251,656,164.21 26,721,749.84

1,001,850.00

1,001,850.00

78,988,288.00

78,988,288.00

(77,986,438.00)

28,925,000.00

26,700,000.00

356,623.00

55,981,623.00

48,726,564.84

48,726,564.84

NIL

NIL

137,225.00

137,225.00

Note

Excess of Expenditure Over Income 2015-2016

Brought Forward

162,674,691

Addition

Carried Forward (48,726,565)

113,948,126

RUSTAGI & CO. CHARTERED ACCOUNTANTS

19, R.N.MUKHERJEE ROAD EASTERN BUILDING, 1ST FLOOR KOLKATA-700 001 PHONE: 2248-0823/0856

FORM NO. 10BB [See rule 16CC]

Audit report under section 10(23C) of the Income-tax Act, 1961, in the case of any fund or trust or institution or any university or other educational institution or any hospital or other medical institution referred to in sub-clause (iv) or sub-clause (v) or sub-clause (vi) or sub-clause (via) of section 10(23C).

- (i) We have examined the Balance Sheet as at 31st March 2016 and the Income and Expenditure or Profit and Loss Account for the year ended on that date attached herewith of NSHM ACADEMY
- (ii) We certify that the Balance Sheet and the Income and Expenditure Account or Profit and Loss Account are in agreement with the books of account maintained by the head office and branches.
- (iii) Subject to comments below:
 - (a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit.
 - (b) In our opinion, proper books of account have been kept by the head office and branches of the above-named trust so far as appears from our examination of the books of account.
 - (c) In our opinion and to the best of our information and according to the information given to us, the said accounts read with notes thereon, if any, give a true and fair view:
 - 1. In the case of the Balance Sheet, of the state of affairs of the above-named trust as at 31.03.2016 and
 - 2. In the case of Income and Expenditure Account or Profit and Loss Account, Surplus for the year ended 31st March 2016.

The prescribed particulars are annexed herewith:

19, R.N. Mukherjee Road Kolkata-700 001

For RUSTAGI & CO. Chartered Accountants Firm Registration No.301094E

Dated the 26. 09. 2016.

(ASHISH RUSTAGI) PARTNER Membership No. 062982

red Acc

ANNEXURE Statement of Particulars PART: A-GENERAL

1.	Name of the trust	NSHM ACADEMY
2.	Address	ARRAH,SHIVTALA. DURGAPUR- 713 212
3	Permanent Account Number	AAATN2471L
4	Assessment Year	2016-2017
5	Sub-Clause of section 10(23C) under which the trust is seeking exemption	10(23C)(vi)
6	Number and date of approval of the Trust	CCIT/DGP/10(23C)(vi)/10-11. Dated: 28.01.2011

PART: B- APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS OR EDUCATIONAL OR PHILANTHROPIC PURPOSES

7	Nature of charitable/ religious/ educational/ philanthropic activity [as referred to in subclauses (iv),(v),(vi) or (Via) of section 10(23C)]	Educational Institution
8	Total income of the previous year of the trust	Rs. 327503428/-
9.	Amount of income of the previous year applied during the year wholly and exclusively to the objects for which it is established	Rs.25,1656164/- has been applied for administrative expenses and day to day running of the educational institution excluding depreciation. Rs. 5,59,81,623/- of term loan has been repaid. However during the year Rs. 10,01,850/- has been incurred for acquiring fixed assets of the educational institution but the Trust has taken unsecured loan of Rs. 7,89,88,288/-(net o f repayment). However during the year the Trust has utilized excess of expenditure over income of earlier years Rs. 4,87,26,565/-
10	Amount of income of the previous year accumulated for application, wholly and	Rs.49,125,514/-

		exclusively, to the objects for which it is established, to the extent it does not exceed 15% of income of that year.	
11		Amount of income, exceeding 15% income of the year accumulated in accordance with clause (a) of the third proviso to section 10(23C).	NIL
12.	a	Whether, during the previous year, any part of the income, not exceeding 15% of income accumulated in any earlier year, was applied for purposes other than to the objects for which it is established or has ceased to be accumulated for application thereto?	No
12	b	If the answer to (a) above is 'yes', then give details of income so applied or ceased to be so accumulated.	Not Applicable
13	a	Whether, during the previous year, any part of the income of any earlier year exceeding 15% of the income, that was accumulated in accordance with clause (a) of the third proviso to section 10(23C) in that year, was applied for purposes other than to the objects for which it is established or has ceased to be accumulated for application thereto?	No
13	b	If the answer to (a) above is 'yes', then give details of income so applied or ceased to be so accumulated	Not Applicable
14	a	Whether, during the previous year, any part of the income of any earlier year exceeding 15% of the income, that was accumulated in accordance with clause(a) of the third proviso to section 10(23C) in that year, was not utilised for purposes for which it was accumulated during the period for which it was to be accumulated?	No .
14	b	If the answer to (a) above is 'yes', then give details thereof, together with amount of income not so utilised. PART C-OTHER INFORMATION OF THE PROPERTY OF T	Not Applicable

Koltata

ered Acc

15	a	Whether any funds, other than the assets or	No
		voluntary contributions referred to in clause	
		(b) of the third proviso to section 10(23C),	, ,
		were invested or deposited for any period	

5		during the previous year, otherwise than in the forms and modes specified in sub-section (5) of section 11.	
15	Ъ	If the answer to (a) above is 'yes', then give details as under: Sl No. Nature of investment or deposit Amount invested or deposited Period of investment or deposit	Not Applicable
16		In relation to any income being profits and gains of business,- (a) whether the business was incidental to the attainment of the objectives of the fund or trust or institution or university or other educational institution or hospital or other medical institution? (b) whether separate books of account were maintained in respect of such business? (c) if the answer to (a) and/or (b) above is 'no', then state the amount of such income.	Not applicable Not Applicable Not Applicable
17	a	Whether during the previous year, any part of the accumulated income was paid or credited to any trust or institution registered under section 12AA or to any fund or trust or institution or any university or other educational institution or any hospital or other medical institution referred to in subclause (iv) or sub-clause (v) or sub-clause(vi) or sub-clause (via) of clause (23C) of section 10?	No
17	b	If the answer to (a) above is 'yes', then give details thereof, together with the amount of income so paid or credited.	Not Applicable
18	a	Whether any voluntary contribution, other than voluntary contribution in cash or voluntary contribution of the nature referred to in clause(b) of the third proviso to sec10(23C), was held during the previous year, otherwise than in any of the forms or modes specified in sub-section(5)of section 11, after the expiry of one year from the end of the previous year in which such voluntary	No
7.0		Eol Roll Box According	

		contribution was received?	
18	b	If the answer to (a) above is 'yes', then give details thereof, including the amount of such voluntary contribution.	Not Applicable
19	a	Whether any anonymous donation referred to in section 115BBC was received during the year? (See notes 2&3)	No
19	b	If the answer to (a) above is 'yes', then state the amount of such anonymous donation.	Nil
.6			

19,R.N.Mukherjee Road Kolkata-700 001

Dated 26. 09. 2016

For RUSTAGI & CO. Chartered Accountants Firm Registration No.301094E

(ASHISH RUSTAGI) PARTNER

Membership No. 062982

A Sich Rustagi

(Rs. in Thousands)

				s at rch, 2016		s at rch, 2015
		Schedules	Amount	A m o u n t	Amount	Amount
I. <u>SOURCES OF FUNDS</u> :						
(1) Fund						
(a) Corpus Fund		I		3,001.50	18	3,001.50
(b) General Fund				(783.35)		(17,925.61)
(2) Loans Fund		II				
(a) Secured			1,152,426.24		1,208,407.86	
(b) Unsecured			314,013.91	*	222,826.48	
				1,466,440.16		1,431,234.34
(3) Gratuity Fund				15,480.39		11,961.11
	TOTAL			1,484,138.70		1,428,271.34
II. APPLICATION OF FUNDS:						
(1) Fixed Assets						
(a) Fixed Assets		III				
Gross Block			944,151.16		942,118.21	
Less: Accumulated Depreciation			449,646.73		391,770.41	
Net Block			494,504.43		550,347.79	
(b) Capital Work in Progress		IV	75,367.78		76,398.89	
				569,872.21		626.746.68
(2) Investments						
Investment in LIC Group Gratuity Fund				15,480.39		11,961.11
(3) Current Assets						
(a) Loans & Advances		V	1,016,236.50	• (40)	939,441.81	
(b) Cash & Bank Balance		VI	15,175.23		12,114.29	
	Sub-Total		1,031,411.74		951,556.11	
.(c) Less: Current Liabilities & Provisions (d) Net Current Assets / (Liabilities)		VII	144,748.95	886,662.79	171,631.70	779,924.41
(4) Deferred Revenue Expenses				12,023.30		9,539.14
(5) Pre-Operative Expenses				100.00		100.00
	TOTAL			1,484,138.70		1,428,271.34

Notes on Accounts

N.B.: Notes on Accounts, Statement on Accounting Policies and Schedule I to XV

form an integral part of "Balance Sheet" and "Income & Expenditure Account"

Signed in Terms of our attached report of even date

For RUSTAGI & CO.

For and on Behalf of the Trust

Chartered Accountants

Firm Registration No.301094E

Dileep Singh Mehta, Trustee

(CA. ASHISH RUSTAGI)

Partner

M.No. 062982

Place : Durgapur Date: 26.09.26 16



Cecil Antony, Trustee

INCOME & EXPENDITURE ACCOUNT For the year ended 31st March,2016

(Rs. in Thousands)

		For the year ended 31st March,2016		he year ended March,2015
	Schedules	Amount		Amount
			1	
I. <u>INCOME</u>				
Collection from Students	VIII	267,008.84		255,295.09
Other Income	IX	60,494.59		1,851.14
TO	TAL	327,503.43		257,146.23
II. <u>EXPENDITURE</u> :				
Academic Expenses	X	10,419.54		9,567.90
Manpower Expenses	XI	105,101.87		92,420.22
Educational Counselling & Communication Expens	ses XII	21,562.44		19,725.75
Administrative Expenses	XIII	25,488.90		26,506.69
Interest & Bank Charges	XIV	89,083.42		80,462.47
TO	TAL	251,656.16		228,683.03
Excess/(Deficit) of Income over Expenditure during the po	eriod before Depreciation	75,847.26		28,463.19
Less: Depreciation		58,705.00		64,469.23
Excess/(Deficit) of Income over Expenditure during the po	eriod after Depreciation	17,142.26		(36,006.03)
Add: Excess of Expenditure over Income brough	t forward from previous year	rs(17,925.61)		18,080.42
Balance carried forward to Balance Sheet		(783.35)		(17,925.61)

Notes on Accounts

N.B.: Notes on Accounts, Statement on Accounting Policies and Schedule I to XV form an integral part of "Balance Sheet" and "Income & Expenditure Account"

Signed in Terms of our attached report of even date

For RUSTAGI & CO.

Chartered Accountants Firm Registration No.301094E For and on Behalf of the Trust

(CA. ASHISH RUSTAGI)

Partner

M.No. 062982

Place: Durgapur

Date: 26.09-2016

yed Acc

Dileep Singh Mehta, Trustee

Cecil Antony, Trustee

Trustee

Dellas

SCHEDULES forming part of the Balance Sheet as at 31st March,2016

(Rs. in Thousands)

Trustee

		s at rch,2016	As at 31st March,2015	
	Amount	Amount	Amount	Amount
Schedule - I				
CORPUS FUND				
Balance as per last Account		3,001.50	18	2,001.50
Add: Donation Received during the year		2 004 50		1,000.00
		3,001.50		3,001.50
Schedule - II				
LOANS		*		
Secured Loans				
From South Indian Bank	551.24		907.86	
From Yes Bank Ltd.	1,151,875.00		1,207,500.00	
		1,152,426.24		1,208,407.86
Unsecured Loans		314,013.91		222,826.48
		1,466,440.15		1,431,234.34
Schedule - IV				
CAPITAL-WORK-IN-PROGRESS:				
Opening Capital-work-in-Progress	76,398.89		100,218.35	
Less: Capitalised to Building	1,031.11		26,607.12	
		75,367.78		73,611.23
Add: Addition During the Year				
CWIP				2,787.66
		75,367.78		76,398.89
Schedule - V				
LOANS & ADVANCES				
(Unsecured :Considered Good)				
Advance recoverable in cash or kind or value to be received				
Staff Advances	345.84		538.98	
Advance for Opereative Expenses Security Deposit	1,687.63 1,866.20		1,813.63	
Advance for Project Capital Items	77,294.71		2,098.20 77,687.07	
Advance to Others	743.64		735.91	
Other Receivable		81,938.01		82,873.79
Receivable against University Project		99.00 933,773.97		180.00 855,573.97
Income Tax Collected / Deducted at Source (Receivable)		425.52		814.05
		1,016,236.50		939,441.81
Sahadula VI				
Schedule - VI CASH & BANK BALANCES				
Cash in hand Cheques In Hand		867.64		338.34
Balance with Schedule Banks		-		4.01
In Current Account	2,038.52		358.99	
In Fixed Deposit Account	12,269.06	14,307.59	11,412.96	11 771 05
				11,771.95
		15,175.23		12,114.29

	For the year ended 31st March,2016		For the year ended 31st March,2015	
		Amount		Amount
Schedule - VII				
CURRENT LIABILITIES & PROVISIONS			#	
Sundry Creditors :				
For Project Capital Expenses	6,966.40		7,267.64	
For Other Capital Expenses	470.42		984.80	
For Operative Expenses	34,477.70		22,250.33	
For Statutory Dues	2,871.40	44 705 01	1,847.44	22.250.2
Complete Description of the Complete Co		44,785.91		32,350.2
Security Deposit Refundable to Project Creditors		144.28		3,062.8
Security Deposit Refundable to Students Other Liabilities		13,314.29		14,520.8
Bank Overdraft		47,840.00		56,990.00
		24 212 02		19,863.69
Interest Payable		34,212.92		40,392.52
Advance Received-Flat Sale (Net)	8-	4,451.55	9	4,451.55
		144,748.95		171,631.70
Schedule - VIII				
Collection from Students				
Admission Fees		24,963.50		21,934.50
Tution Fees		208,662.32		201,337.4
Hostel Fees		22,706.85		22,537.5
Other Fees		10,676.17		9,485.5
		267,008.84		255,295.0
Schedule - IX				
Other Income				
Accrued Interest on Fixed Deposit		951.23		827.14
Interest Income from Savings Bank		202.10		
Rent Received				470.6
		431.52		<u>~</u>
Donation Received		55,075.00		-
Miscelleneous Income	- 57	3,834.73		553.3
	9	60,494.59	# .	1,851.14
Schedule - X				
Academic Expenses				
Affiliation Fees		1,921.28		1,862.6
Examination Cell Expenses		65.53		31.3
Faculty Recruitment & Other Charges		30.13		49.4
Registration & Examination Fees		2,178.95		2,764.0
Membership with Association		10.00		40.0
Research & Publications		9.50		13.5
Expenses on Seminer, Workship & Conferences		542.10		131.9
Visiting Faculty Charges		238.85		552.0
Student Welfare		230.23		654.6
Laboratory Consumables		691.33		893.2
Library Expenses		221.63		210.4
Faculty Mobile & Telephone Charges		72.27		66.3
Training & Placement Charges		658.43		552.5
Faculty Travelling & Conveyance Charges		203.14		284.9
Printing & Stationery	the state of the s	271.06		238.3
	AGI &	1,614.80		-
Value Added Services	19/1	1,460.30		1,222.4
NSHM Spaderny NSHM Acaden	ohata) * s	10,419.54		9,567.90

SCHEDULES forming part of	the Income &	Expenditure For the ve	ear ended 31st March 2016

(Rs. in Thousands)

	For the year ended 31st March,2016	For the year ended 31st March,2015
Schedule - XI	Amount	<u>A m o u n t</u>
Manpower Expenses		4
Salary, Wages & Gratuity	100,561.39	88,714.08
Contributions to Provident & Other Funds	4,170.61	3,316.16
Welfare & Other Expenses	369.86	389.98
	105,101.87	92,420.22
Schedule - XII		
Educational Counselling & Communication Expenses		
Seminars & Education Fair Expenses	7,059.86	6,367.94
Communication Expenses- Print Media	10,999.35	11,363.87
Communication Expenses -Electronics Media	2,887.20	
Travelling & Conveyance Expenses	233.26	1,374.87
Telephone & Mobile Charges		355.05
Postage & Courier Charges	19.89	17.72
Printing & Stationery	2.23	8.25
•	354.54	233.08
Other Charges	6.12	4.97
	21,562.44	19,725.75
Schedule - XIII		
Administrative Expenses		
College Campus Expenses	18,975.86	20,193.56
Hostel Expenses	2,347.73	2,080.71
Legal Charges	810.66	615.91
ITES Expenses	1,874.97	2,483.78
Printing & Stationery Expenses-Others Professional Charges	125.65	102.67
Social Welfare & Subscriptions	555.96	238.52
Travelling Expenses on Non Academic Staff	96.00 175.37	74.70 254.70
Telephone & Communication Charges	117.28	105.11
Auditors Remuneration	143.75	142.50
Loss on Stolen Assets (LCD Projector)		24.09
Loss on Sale of Car (Honda Civic) General Maintenance & Upkeep	129.32 136.36	100.44
Стата политичного сремор	25,488.90	190.44 26,506.69
	20,400.20	20,300,09
Schedule - XIV		
Interest & Bank Charges		
Interest on Term Loan (Project)	70,235.63	73,760.63
Interest on Overdraft Balance	1,156.79	403.86
Bank Charges	76.44	87.35
Interest on Unsecured Loan-Expenses	17,614.56	6,210.63
	89,083.42	80,462.47







NSHM Academy
Arrah, Shivtala, Durgapur-713 212

(Rs. in Thousands)

FIXED ASSETS:

SCHEDULE-"III":

			Net of Addition	Net of Additions/Deletions during the Year	g the Year			Depreciation			
Description of Assets	Rate	Cost/Block Value as on 31st March 2015	Cost/Block Value April 2015 to Sept Oct 2015 to March as on 2016 2015	_	Total Apr 2015 to March 2016	Cost/Block Value as on 31st March 2016	Opening Accumulated as on 131st March 2015	Charged Closing During the Period Accumulated as on 31st March 2016	Closing Accumulated as on 31st March 2016	Closing WDV as on 31st March 2016	Closing WDV as on 31st March 2015
Land	%0	7,806.50	ı	1		7,806.50	ī	,		7,806.50	7,806.50
Building	10%	664,025.67		1,031.11	1,031.11	665,056.78	233,869.37	43,067.19	276,936.56	388,120.22	430,156.30
Electrical Installation	10%	10,736.80	ı	23.65	23.65	10,760.45	4,197.67	655.10	4,852.77	5,907.68	6,539,13
Furniture & Fixtures	10%	73,264.05	1	364.00	364.00	73,628.05	35,977.28	3,746.88	39,724.16	33,903.89	37,286.77
Equipments	15%	118,300.46	(1,174.24)		(1,174.24)	117,126.22	55,150.25	9,296.40	64,446.65	52,679.58	63,150.22
Computer Hardware & Software	%09	52,995.71	1	1,788.44	1,788.44	54,784.15	51,957.31	1,159.58	53,116.88	1,667.27	1,038.40
Books	15%	14,989.00				14,989.00	9,789.85	779.87	10,569.72	4,419.28	5,199.16
Grand Total		942,118.21	(1,174.24)	3,207.20	2,032.96	944,151.16	390,941.73	58,705.00	449,646.73	494,504.43	551,176.48

NSHM ACADEMY

SCHEDULE: XV

Significant Accounting Policies & Notes on Accounts:

1. Accounting Concept:

The financial statements are prepared under the historical cost convention in accordance with the generally accepted accounting principles and the rationales laid down by Accounting Standards issued by the Institute of Chartered Accountants of India, as applicable.

The Trust is not engaged in commercial, industrial or business activities and is not established for any profit motive and is established purely for charitable purposes.

2. The previous year's figures have been regrouped, rearranged and reclassified wherever necessary.

3. Recognition of Income and Expenditure:

Fees received from the student are accounted for in the year of receipt and expenses are accounted on accrual basis.

4. Fixed Assets and Depreciation:

Fixed Assets are stated at their original cost of acquisition and/or construction and cost of improvements thereon inclusive of inward freight, duties and taxes, cost of installation, preoperational expenses including finance charges and other incidental expenses in relation such acquisition/construction/improvements.

Depreciation on fixed assets is charged on written down value method at the rates prescribed in Income Tax Act, 1961 except on Library Books where it is charged at the rate of 15%.

5. Retirement Benefits:

The liability towards gratuity is covered by Group Gratuity Policy with Life Insurance Corporation of India. Contribution to the fund is based on actuarial valuation carried at the end of the year. Leave encashment is accounted for as per rules of the Trust.

≤6. Secured and Unsecured Loans:

- a) Loan from Yes Bank is secured against
 - (i) Exclusive charge on all current assets and movable fixed assets (both present & future) of the borrower;

Trustee

SHM Academy Seed of

- (ii) Exclusive charge on the following immovable properties
 - a. 16.5 acre land (including built-up area of 4 lac sq.ft.) and structures (present & future) located at Durgapur and owned by the NSHM Academy;
 - b. 2.4 acre land (including built-up area of 2 lacs sq. ft) and structures (present & future) located at Kolkata owned by the Hari Charan Garg Charitable Trust;
- (iii) Unconditional and irrevocable personal guarantee of Mr. Bipin Kumar Vohra, Mrs. Sumedha Singh, Mrs. Megha Nadir Babaycon, Mr. Cecil Antony and Mr. Dileep Singh Mehta to remain valid till the tenor of the facility;
- (iv) Extension of charge by way of equitable mortgage on Fortune Hotel located at Kolkata owned jointly by M/s. Rutt Deen Private Limited (RDPL), M/s. Cheksons Broking Pvt. Ltd.(CBPL) & M/s. Techmart Broking Pvt. Ltd.(TBPL) to the extent of Rs. 400 MM facility to the borrower.
- (v) Irrevocable and unconditional Corporate guarantee from RDPL, CBPL and TBPL to remain valid till the tenor of the facility.
- (vi) 7.5 acres land and structure located at Durgapur.
- b) Year ended balance on Unsecured Loan is inclusive of Interest Accrued and due.

7. Current Assets, Current Liabilities

In the opinion of the management current assets, current liabilities have a value on realization at least equal to the amount at which they are stated.

8. Income Tax

The Trust is registered U/s. 12A of the Income Tax Act,1961 and is having approval u/s 10 (23C) (vi) of the Income Tax Act,1961.

9. Deferred Expenditure

Educational Counseling and Communication Expenses is being amortized over a period of two years as in the opinion of management the benefit for the same will be accruing over a period of two years.

10. Related party Transactions

A Kokata kana

NSHM Agademy

Trustee

NSHM Academy

Trustee

The entity is a Public Charitable Trust and is not carrying out any commercial or business activity with a profit motive and has complied with the Accounting Standards as applicable to it.

11. Contingent liabilities:

As reported by trustees there are no contingent liability.

19.R.N.Mukherjee Road Kolkata-700 001 For **RUSTAGI & CO.** Chartered Accountants Firm Registration No.301094E

Dated the 26 07 2016.

(ASHISH RUSTAGI)

A shish Reday

PARTNER
Membership No. 062982

NSHM Academy

Trustee

NSHM Academy