Plagiarism Policy NSHM Group of Institutions

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Preamble

Ethics and honesty are the two most important components of the academic activities (be it teaching or research). NSHM believes in the trustworthiness of the research work carried out by individual researchers. Fabrication, falsification, plagiarism and similar serious violations of good academic practice are incommensurate with such trustworthiness. Researchers in NSHM are given due respect and continuous support for their work.

Definition of Plagiarism

Plagiarism is defined as representing someone else's work as one's own work. Plagiarism may contain copying of ideas, texts, phrases, contexts, sentences and research contents fully or partially from published or unpublished work (including from the Internet) that exceeds the boundaries of the legitimate cooperation without acknowledgement of the source. Self-plagiarism is also a form of plagiarism where researchers copy from their own past work that has been published in the past.
Plagiarism could be intentional (dishonest plagiarism) or non-intentional (negligent plagiarism).

Objective:

1. To create academic awareness in the institute following the prescribed code of conduct.
2. Motivate the researchers for quality work.
3. To avoid misconduct included in plagiarism context in academic writing among students, researchers, faculties and other members of the academic staff.
4. To establish responsible research through training programs.
5. To develop systems to detect plagiarism and to set up mechanisms to prevent plagiarism and punish
   a student, faculty or staff committing the act of plagiarism.

Detection of Plagiarism

The main objective of plagiary check is to distinguish original content from plagiarized work. The detection of plagiarism is a judgment to be made by a person who understands the subject and who is also aware of the definition of plagiarism. Such person should also be aware of the tools available to detect the plagiarism.
NSHM uses several tools and software for plagiarism check and also motivates the employees to check the plagiarism of their research work before submission. It is important for an academic institute to educate its student and teaching community about plagiarism, how it is detected and of course the consequences thereof.

.Procedure for handling alleged Plagiarism

a. Procedure

NSHM is committed to deal with alleged plagiarism in accordance with the principles of procedural fairness, including the right to:
• Be informed of the allegations against them in sufficient detail to enable them to understand the precise nature of the allegations and to properly consider and respond.
• Reasonable time to revise and respond on the allegations.
• Have the matter resolved in a timely manner.
• Fairness in the steps involved in the procedure.
• Absence of biasness in the decision making process.

b. Identification and Assessment of Alleged Plagiarism :

If an alleged plagiarism is reported the institute encourages its employees to make the work within the prescribed limits of acceptable criterion. The acceptable criterion is as per the standard procedural rules of plagiarism. Researchers are encouraged to have a hunger for knowledge seeking and avoid plagiarism.

c. Confidentiality:

As a general principle, those who are made the subjects of research are entitled to have their personal information treated confidentially. The researcher must prevent any use and communication of information that might lead to damage on individuals who are involved in the research.

d. Impartiality:

Confusing roles which might lead to conflict of interest to be avoided. Openness regarding relevant roles and relationships that the researcher is involved in must be maintained in relation to colleagues, research participants, sources of finance and other relevant parties.

e. Collegiality:

Respect for each other in the process of each phase of the research work is very important.

Guidelines for Development

- Researchers shall seek to ensure that their activities produce good consequences and that any adverse consequences are within the limits of acceptability.
- The researchers are given due respect and constant support treated with respect and full support is provided.
- All research projects shall be fairly implemented.
- The consent given by researchers should be informed, explicit, voluntary and documentable as this is the key to any innovation.
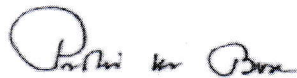
- Research institutions and researchers have a responsibility to communicate relevant knowledge to regions that are otherwise excluded for reasons of economic disadvantage.

- Research should be of high academic quality. We as an Institute make sure that the researcher and NSHM are required to possess the necessary competence, design relevant research questions, undertake suitable choices of methodology and ensure sound and appropriate project implementation in terms of data collection, data processing and safekeeping/storage of the material. The NSHM shall follow Total quality management in this regard.

Code of Ethics

Plagiarism

Plagiarism is a Cognizable Offence. The core work carried out by the student, faculty, staff and researcher shall be based on original ideas and shall be covered by Zero Tolerance Policy on Plagiarism. The core work shall include abstract, summary, hypothesis, observations, results, conclusions and recommendations. Every submission related with research will be accompanied by an undertaking by the researcher indicating that the document is his/ her original work and free of any plagiarism and contain a bibliographic reference of the copied part.

Follow Good Research Practices.

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